



Your voice. For Justice.

Legal Aid South Africa is an autonomous statutory body with the primary objective of rendering or making available legal aid to poor persons. The National Footprint of Legal Aid South Africa covers more than 50 Justice Centres spread throughout the country.

Senior Litigator

Ref: 2009/06/25/kzn

Salary: R603 002 per annum (all-inclusive OSD package - min of scale)

Applications are invited from interested persons, who meet the minimum requirements, to fill the above-mentioned position at the following Justice Centres: Durban and Pietermaritzburg. Applicants must be admitted Attorneys or Advocates. The incumbent will be appointed on a permanent basis.

Position purpose: To render legal services, primarily litigation services, in complex criminal and civil matters linking to the higher courts (High Courts, Appeal Courts and Constitutional Court) in the country, and provide specialist support to Justice Centres on these matters.

Key outputs: • Take responsibility for and expertly/proficiently attend to legal matters in various legal forums/courts requiring expert litigation skills such as impact litigation and/or warranting the services of a Senior Litigator • Attend to referrals from National Office, Regional Office and Justice Centres regarding cases as in above and provide support to Justice Centres in specialised, complex or impact litigation matters • Provide written legal opinion for the LAB as requested • Build and manage a caseload, as agreed by the ROE, that makes optimum usage of the expertise and skills of the Senior Litigator position • Assist with in-house legal training sessions as identified/agreed by the ROE or LDE • Develop the litigation expertise within the LAB by providing individual mentoring and coaching to legal staff as identified by ROE, involving other LAB practitioners to assist in legal matters and other means.

Competencies (skills, knowledge and attributes) required: • Admitted Attorney/Advocate • B Proc or LLB degree, with Right of Appearance in the High Court • An LLM will be an advantage • At least 12 years' post-qualification legal experience, of which 10 years must be High Court experience. Must be performing at least 80% active court litigation • Valid Code-08 driver's licence • Excellent leadership and people development skills with a track record in training • Experience in budget preparation and management thereof • Advanced computer skills (MS Word, Excel, Outlook, PowerPoint and Ad Infinitum) • Strong communication, problem solving and interpersonal skills • Innovative, creative and analytical thinking skills • Strong research skills • Ability to interpret and apply policies.

Envisaged for this position is a senior Attorney or Advocate, with a good standing in the legal fraternity and a proven track record in criminal and civil litigation. He/she is a motivated, self-driven and mature individual who is a team player.

A detailed curriculum vitae, highlighting required skills as advertised, must be submitted by close of business on 18 September 2009, quoting the above reference number and Justice Centre of choice to: Ms Thandeka Hadebe, KZN/MP Regional Office, fax: (031) 702 1960 or e-mail: thandekaH@legal-aid.co.za (Please indicate clearly in your e-mail subject line the following: Application for Advertised Post: Senior Litigator.)

Should you not hear from us within one month of the closing date, please accept that your application was unsuccessful. Please indicate clearly which office you are applying for.

Preference will be given in terms of our affirmative action approach to suitable candidates who meet the minimum requirements.



For more vacancies visit www.legal-aid.co.za