

LEGAL AID BOARD



SUMMARY OF THE SCORING FOR SENIOR LITIGATOR POSITIONS (LVL LP-10)

LEVEL OF COMPETENCY			
1	2	3	4
Poor	Average	Above Average	Excellent
0 % - 49 %	50 % - 64 %	65 % - 79 %	80 % - 100 %
Falling short of required standard	Meeting the required standard	Meeting the required standard to an above average level	Exceeding the required standard

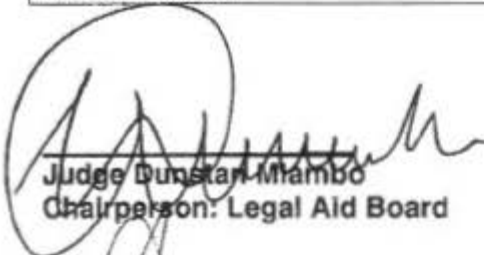
CANDIDATE	TOTAL WEIGHTED SCORE	COMPETENCE	COMMENTS
1.Wilson Rambau	54%	Meeting the required standard	Not recommended for the position
2.Heman Alberts	80%	Meeting the required standard	Recommended for the position(Pretoria)
3.Patrick Loots	60%	Meeting the required standard	Not recommended for the position
4.Ashok Kaloo	52%	Meeting the required standard to an above average level	Not recommended for the position
5.Lilla Crouse	75%	Meeting the required standard to an above average level	Recommended for the position(Port Elizabeth)
6.Mornay Calitz	74%	Meeting the required standard to an above average level	Recommended for the position(Cape Town)
7.William Karam	76%	Meeting the required standard to an above average level	Recommended for the position(Johannesburg)

Names of panel members who interviewed the candidates

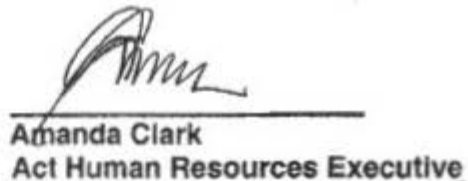
NAME	DESIGNATION
Judge Dunstan Mlambo	Chairperson Legal Aid Board
Brian Nair	National Operations Executive
Patrick Hundermark	Legal Development Executive
Amanda Clark	Acting Human Resources Executive
Jerry Makokoane	Chief Operations Officer

Consensus of the panel to appoint the following candidates in the position as Senior Litigator at the Legal Aid Board

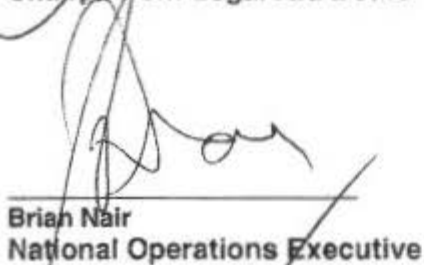
NAME	High Court UNIT Centre
Herman Alberts	Pretoria
Lila Crouse	Port Elizabeth
Mornay Calitz	Cape Town
William Karam	Johannesburg



Judge Dunstan Mlambo
Chairperson: Legal Aid Board



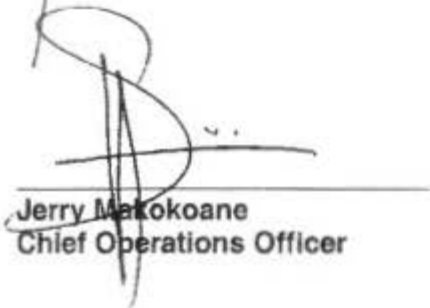
Amanda Clark
Act Human Resources Executive



Brian Nair
National Operations Executive



Patrick Hundermark
Legal Development Executive



Jerry Makokoane
Chief Operations Officer

NAME	RECOMMENDATION ACCEPTED	NOT ACCEPTED	DATE
VIDHU VEDALANKAR CHIEF EXECUTIVE OFFICER	<i>V. Vedalankar</i>		5.12.2008

Candidate	D Mlambo	J Makokoane	B Nair	P Hundermark	A Clark	Average
Wilson Rambau	55	54	55	52	55	54
Herman Alberts	85	76	85	74	80	80
Patrick Loots	60	64	60	53	65	60
Ashok Kaloo	55	50	55	43	55	52
Lilla Crouse	75	71	75	78	75	75
Mornay Calitz	75	72	75	72	75	74
William Karam	80	74	80	76	70	76